

# CECC 8 22 Proposed Compensation Packages

FSW - 100% Region 14						EHS Teachers - 100% Region 14						EHS Aides - 100% Region 14					
100% Region 14						100% Region 14						100% Region 14					
# of Days	Annual Salary	Daily	Hourly	Previous Annual		# of Days	Annual Salary	Daily	Hourly	Previous Annual		# of Days	Annual Salary	Daily	Hourly	Previous Annual	
0	195	\$22,815.00	\$117.00	\$14.63	\$19,976.00	0	195	\$21,840.00	\$112.00	\$14.00	\$20,893.20	0	195	\$20,475.00	\$105.00	\$13.13	\$19,040.00
1	195	\$23,043.15	\$118.17	\$14.77	\$20,224.00	1	195	\$22,058.40	\$113.12	\$14.14	\$21,303.20	1	195	\$20,679.75	\$106.05	\$13.26	\$19,292.00
2	195	\$23,273.58	\$119.35	\$14.92	\$20,472.00	2	195	\$22,278.98	\$114.25	\$14.28	\$21,713.20	2	195	\$20,886.55	\$107.11	\$13.39	\$19,550.00
3	195	\$23,506.32	\$120.55	\$15.07	\$20,721.00	3	195	\$22,501.77	\$115.39	\$14.42	\$22,123.20	3	195	\$21,095.41	\$108.18	\$13.52	\$19,813.00
4	195	\$23,741.38	\$121.75	\$15.22	\$20,969.00	4	195	\$22,726.79	\$116.55	\$14.57	\$22,533.20	4	195	\$21,306.37	\$109.26	\$13.66	\$20,077.00
5	195	\$23,978.79	\$122.97	\$15.37	\$21,218.00	5	195	\$22,954.06	\$117.71	\$14.71	\$22,943.20	5	195	\$21,519.43	\$110.36	\$13.79	\$20,222.00
6	195	\$24,218.58	\$124.20	\$15.52	\$21,466.00	6	195	\$23,183.60	\$118.89	\$14.86	\$23,369.60	6	195	\$21,734.63	\$111.46	\$13.93	\$20,604.00
7	195	\$24,460.77	\$125.44	\$15.68	\$21,714.00	7	195	\$23,415.44	\$120.08	\$15.01	\$23,779.60	7	195	\$21,951.97	\$112.57	\$14.07	\$20,873.00
8	195	\$24,705.38	\$126.69	\$15.84	\$21,963.00	8	195	\$23,649.59	\$121.28	\$15.16	\$24,189.60	8	195	\$22,171.49	\$113.70	\$14.21	\$21,131.00
9	195	\$24,952.43	\$127.96	\$16.00	\$22,211.00	9	195	\$23,886.09	\$122.49	\$15.31	\$24,599.60	9	195	\$22,393.21	\$114.84	\$14.35	\$21,400.00
10	195	\$25,201.95	\$129.24	\$16.16	\$22,460.00	10	195	\$24,124.95	\$123.72	\$15.46	\$25,009.60	10	195	\$22,617.14	\$115.99	\$14.50	\$21,658.00
11	195	\$25,453.97	\$130.53	\$16.32	\$22,708.00	11	195	\$24,366.20	\$124.95	\$15.62	\$25,419.60	11	195	\$22,843.31	\$117.15	\$14.64	\$21,916.00
12	195	\$25,708.51	\$131.84	\$16.48	\$22,956.00	12	195	\$24,609.86	\$126.20	\$15.78	\$25,829.60	12	195	\$23,071.74	\$118.32	\$14.79	\$22,174.00
13	195	\$25,965.60	\$133.16	\$16.64	\$23,205.00	13	195	\$24,855.96	\$127.47	\$15.93	\$26,239.60	13	195	\$23,302.46	\$119.50	\$14.94	\$22,443.00
14	195	\$26,225.25	\$134.49	\$16.81	\$23,453.00	14	195	\$25,104.52	\$128.74	\$16.09	\$26,649.60	14	195	\$23,535.48	\$120.69	\$15.09	\$22,689.00
15	195	\$26,487.51	\$135.83	\$16.98	\$23,702.00	15	195	\$25,355.56	\$130.03	\$16.25	\$27,059.60	15	195	\$23,770.84	\$121.90	\$15.24	\$22,958.00
16	195	\$26,752.38	\$137.19	\$17.15	\$23,950.00	16	195	\$25,609.12	\$131.33	\$16.42	\$27,469.60	16	195	\$24,008.55	\$123.12	\$15.39	\$23,210.00
17	195	\$27,019.91	\$138.56	\$17.32	\$24,198.00	17	195	\$25,865.21	\$132.64	\$16.58	\$27,896.00	17	195	\$24,248.63	\$124.35	\$15.54	\$23,474.00
18	195	\$27,290.10	\$139.95	\$17.49	\$24,447.00	18	195	\$26,123.86	\$133.97	\$16.75	\$28,306.00	18	195	\$24,491.12	\$125.60	\$15.70	\$23,737.00
19	195	\$27,563.01	\$141.35	\$17.67	\$24,695.00	19	195	\$26,385.10	\$135.31	\$16.91	\$28,716.00	19	195	\$24,500.00	This is the max		
20	195	\$27,838.64	\$142.76	\$17.85	\$24,944.00	20	195	\$26,648.95	\$136.66	\$17.08	\$29,126.00	20	195	\$24,500.00	This is the max		
21	195	\$28,117.02	\$144.19	\$18.02	\$25,192.00	21	195	\$26,915.44	\$138.03	\$17.25	\$29,536.00	21	195	\$24,500.00	This is the max		
22	195	\$28,398.19	\$145.63	\$18.20	\$25,440.00	22	195	\$27,184.59	\$139.41	\$17.43	\$29,946.00	22	195	\$24,500.00	This is the max		
23	195	\$28,682.17	\$147.09	\$18.39	\$25,640.00	23	195	\$27,456.44	\$140.80	\$17.60	\$30,356.00	23	195	\$24,500.00	This is the max		
24	195	\$28,969.00	\$148.56	\$18.57	\$25,840.00	24	195	\$27,731.00	\$142.21	\$17.78	\$30,766.00	24	195	\$24,500.00	This is the max		
25	195	\$29,258.69	\$150.04	\$18.76	\$25,889.00	25	195	\$28,008.31	\$143.63	\$17.95	\$31,176.00	25	195	\$24,500.00	This is the max		
26	195	\$29,551.27	\$151.54	\$18.94	\$25,789.00	26	195	\$28,288.40	\$145.07	\$18.13	\$31,586.00	26	195	\$24,500.00	This is the max		
27	195	\$29,846.79	\$153.06	\$19.13	\$25,937.00	27	195	\$28,571.28	\$146.52	\$18.31	\$31,996.00	27	195	\$24,500.00	This is the max		
28	195	\$30,145.25	\$154.59	\$19.32	\$26,037.00	28	195	\$28,856.99	\$147.98	\$18.50	\$32,406.00	28	195	\$24,500.00	This is the max		
29	195	\$30,446.71	\$156.14	\$19.52	\$26,186.00	29	195	\$29,145.56	\$149.46	\$18.68	\$32,816.00	29	195	\$24,500.00	This is the max		
30	195	\$30,751.17	\$157.70	\$19.71	\$26,286.00	30	195	\$29,437.02	\$150.96	\$18.87	\$33,226.00	30	195	\$24,500.00	This is the max		
\$500	Fall Retention Incentive in November					\$500	Fall Retention Incentive in November					\$500	Fall Retention Incentive in November				
\$300	contribution to Employee TRS Health Care					\$300	contribution to Employee TRS Health Care					\$300	contribution to Employee TRS Health Care				
\$1,100	Stipen for Trainings					\$1,100	Stipen for Trainings					\$1,100	Stipen for Trainings				
Free	\$10,000 Life Insurance Policy on Employees					Free	\$10,000 Life Insurance Policy on Employees					Free	\$10,000 Life Insurance Policy on Employees				
Free	Telemedicine service through 1-800-MD for Employees					Free	Telemedicine service through 1-800-MD for Employees					Free	Telemedicine service through 1-800-MD for Employees				
HdSt Aides						HdSt Certified Teachers											
100% Region 14						50% Region 14 - 50% ISD											
# of Days	Annual Salary	Daily	Hourly	Previous Annual		Annual Salary	Previous Annual										
0	175	\$18,375.00	\$105.00	\$13.13	\$16,400.00	0	\$38,000.00	\$37,660.00									
1	175	\$18,558.75	\$106.05	\$13.26	\$16,615.00	1	\$38,760.00	\$38,390.00									
2	175	\$18,744.34	\$107.11	\$13.39	\$16,835.00	2	\$39,535.20	\$39,100.00									
3	175	\$18,931.78	\$108.18	\$13.52	\$17,060.00	3	\$40,325.90	\$39,830.00									
4	175	\$19,121.10	\$109.26	\$13.66	\$17,285.00	4	\$41,138.94	\$41,350.00									
5	175	\$19,312.31	\$110.36	\$13.79	\$17,509.00	5	\$41,971.11	\$42,880.00									
6	175	\$19,505.43	\$111.46	\$13.93	\$17,735.00	6	\$42,825.96	\$44,610.00									
7	175	\$19,700.49	\$112.57	\$14.07	\$17,965.00	7	\$43,703.10	\$46,030.00									
8	175	\$19,897.49	\$113.70	\$14.21	\$18,185.00	8	\$44,602.67	\$47,370.00									
9	175	\$20,096.47	\$114.84	\$14.35	\$18,415.00	9	\$45,524.96	\$48,640.00									
10	175	\$20,297.43	\$115.99	\$14.50	\$18,635.00	10	\$46,469.50	\$49,830.00									
11	175	\$20,500.41	\$117.15	\$14.64	\$18,855.00	11	\$47,438.84	\$51,070.00									
12	175	\$20,705.41	\$118.32	\$14.79	\$19,075.00	12	\$48,432.06	\$52,350.00									
13	175	\$20,912.46	\$119.50	\$14.94	\$19,305.00	13	\$49,450.10	\$53,670.00									
14	175	\$21,121.59	\$120.69	\$15.09	\$19,515.00	14	\$50,493.38	\$55,030.00									
15	175	\$21,332.80	\$121.90	\$15.24	\$19,745.00	15	\$51,562.33	\$56,440.00									
16	175	\$21,546.13	\$123.12	\$15.39	\$19,960.00	16	\$52,657.37	\$57,900.00									
17	175	\$21,761.59	\$124.35	\$15.54	\$20,185.00	17	\$53,779.96	\$59,410.00									
18	175	\$21,979.21	\$125.60	\$15.70	\$20,410.00	18	\$54,930.54	\$60,970.00									
19	175	\$22,199.00	\$126.85	\$15.86	\$20,615.00	19	\$56,110.57	\$62,580.00									
20	175	\$22,420.99	\$128.12	\$16.01	\$20,815.00	20	\$57,322.52	\$64,240.00									
21	175	\$22,645.20	\$129.40	\$16.18	\$21,035.00	21	\$58,567.07	\$65,950.00									
22	175	\$22,871.65	\$130.70	\$16.34	\$21,135.00	22	\$59,844.71	\$67,710.00									
23	175	\$23,100.37	\$132.00	\$16.50	\$21,245.00	23	\$61,156.04	\$69,520.00									
24	175	\$23,331.37	\$133.32	\$16.67	\$21,345.00	24	\$62,502.65	\$71,380.00									
25	175	\$23,564.69	\$134.66	\$16.83	\$21,455.00	25	\$63,886.01	\$73,290.00									
26	175	\$23,800.33	\$136.00	\$17.00	\$21,555.00	26	\$65,306.74	\$75,250.00									
27	175	\$24,038.34	\$137.36	\$17.17	\$21,665.00	27	\$66,765.38	\$77,260.00									
28	175	\$24,278.72	\$138.74	\$17.34	\$21,765.00	28	\$68,263.54	\$79,320.00									
29	175	\$24,521.51	\$140.12	\$17.52	\$21,875.00	29	\$69,801.81	\$81,440.00									
30	175	\$24,766.72	\$141.52	\$17.69	\$21,975.00	30	\$71,381.81	\$83,610.00									
\$500	Fall Retention Incentive in November					\$500	Fall Retention Incentive in November										
\$300	contribution to Employee TRS Health Care					\$300	contribution to Employee TRS Health Care										
\$1,100	Stipen for Trainings					\$1,100	Stipen for Trainings										
Free	\$10,000 Life Insurance Policy on Employees					Free	\$10,000 Life Insurance Policy on Employees										
Free	Telemedicine service through 1-800-MD for Employees					Free	Telemedicine service through 1-800-MD for Employees										