

# Comanche Independent School District

## Comanche High School

### 2021-2022 Campus Improvement Plan



# Mission Statement

It is the mission of Comanche ISD to educate all students to their full potential, preparing them to be skillful, life-long learners, effective communicators, and conscientious citizens of society.

It is the mission of Comanche High School to provide as many learning opportunities as possible through curriculum development and extracurricular activities in order to prepare each and every student to become a productive and successful member of society.

## Vision

The Board of Trustees of Comanche ISD envisions a school district that: Equips all students with the essential knowledge and skills to achieve their full potential, developing them to read critically, speak fluently, write competently, and listen effectively; Is student-centered and recognized by peers for success in all programs and activities; Inspires an enthusiasm for excellence and a quest for new knowledge and skills in both staff and students; Creates a safe environment to promote the development of moral values and character traits that prepare students for the responsibilities required of conscientious citizens of society, and; Mobilizes the best efforts of all stakeholders toward the common goal of the best interests of the students of Comanche ISD.

Comanche High School's vision is:

To equip students with academic, vocational and technical knowledge and skills to reach their fullest potential.

To create a student centered school striving for excellence in all areas.

To promote a safe, progressive and culturally diverse school based on character and moral values.

To create an atmosphere in which students and staff view learning as a lifelong endeavor and are inspired in a quest for new knowledge.

To develop an environment that encourages collaboration and teamwork among all stakeholders.

To encourage, promote and support a parent/community partnership in completing campus goals and objectives.

## Core Beliefs

Comanche High School believes that students should leave with the fundamental values of how to be successful in their life.

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# Goals

Revised/Approved: August 2, 2021

**Goal 1:** To continue to monitor student attendance to help facilitate an increase in student performance.

**Performance Objective 1:** We will maintain a 96% attendance rating.

**Targeted or ESF High Priority**

**Evaluation Data Sources:** We will continue to monitor student attendance and provide incentives for students to come to school. Students do not have to take mid term or final exams if they have 3 or fewer absences for the semester.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Continue to monitor student attendance and to ticket students who are constant attendance problems. <b>Strategy's Expected Result/Impact:</b> Attendance Rates will increase <b>Staff Responsible for Monitoring:</b> Principal, PEIMS clerk, teachers	Formative			Summative
	Dec	Feb	Apr	June
	 90%	 90%	 90%	 100%
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>				

**Goal 2:** To continue to increase parental and community involvement by working on communication with all stakeholders, groups and organizations.

**Performance Objective 1:** We will partner with community groups for public service projects.

**Evaluation Data Sources:** We will work with the community to implement various programs such as the Veterans day Program, Key Club/Kiwanis Christmas Lights at the Square, and Projects through clubs and organizations. Students will be required to get 20 hours of community service before they graduate.

**Summative Evaluation:** Met Objective

**Goal 2:** To continue to increase parental and community involvement by working on communication with all stakeholders, groups and organizations.

**Performance Objective 2:** We will work with the community to implement various programs such as the Veterans Day Program, Key Club/Kiwanis Christmas Lights at the square, and projects through clubs and organizations. Students will take up a project in our community and complete it.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Students will gain volunteer hours that will go towards getting a cord at graduation. We will complete a community wide project by the end of this year</p> <p><b>Strategy's Expected Result/Impact:</b> complete volunteer hours with organizations around Comanche. Finish a community wide project in Comanche</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Teachers,</p>	Formative			Summative
	Dec	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress         </div> <div style="text-align: center;">  Accomplished         </div> <div style="text-align: center;">  Continue/Modify         </div> <div style="text-align: center;">  Discontinue         </div> </div>				

**Goal 3:** To expand and offer classes that fit student interest and prepare students for their futures.

**Performance Objective 1:** We are partnering with Ranger College and other trade schools to develop programs to meet the needs of our students and their interest.

**Evaluation Data Sources:** We will increase Dual Credit offerings and CATE offerings.

**Summative Evaluation:** Some progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Increase dual credit offerings and CATE offerings <b>Strategy's Expected Result/Impact:</b> increase in courses offered, certificates obtained, and college hours earned <b>Staff Responsible for Monitoring:</b> principals, counselors	Formative			Summative
	Dec	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> No Progress</span> <span> Accomplished</span> <span> Continue/Modify</span> <span> Discontinue</span> </div>				

**Goal 3:** To expand and offer classes that fit student interest and prepare students for their futures.

**Performance Objective 2:** Comanche High School will prepare students for 21st century jobs by teaching them basic computing skills, graphics, and video technology. Teachers will use technology in the classroom such as, computers, promethean boards, and new video software to teach students about jobs and opportunities in the technology field.

**Evaluation Data Sources:** Comanche ISD will be a 1to 1 campus and all students will have a laptop in every classroom. Teachers will receive training on promethean boards and technology teachers will have training on new video software. Technology will stay current with the latest technology to make sure our students have the best opportunity to be successful.

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> Technology will be given to each student at Comanche High School. Teachers and students will be trained on the best way to use that technology. Teachers will have access to the latest technology to enhance student learning and performance.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will have basic and advanced understanding of computers and knowledge of how to use this software in an ever changing world.</p> <p><b>Staff Responsible for Monitoring:</b> Teachers, principal, assistant principal, technology teachers.</p>	Formative			Summative
	Dec	Feb	Apr	June
				
 No Progress  Accomplished  Continue/Modify  Discontinue				

**Goal 4:** To increase student participation, spirit, engagement, and ownership at Comanche High School.

**Performance Objective 1:** To increase student participation, spirit, engagement, and ownership at Comanche High School.

**Evaluation Data Sources:** We have started a spirit squad led by one of our teachers. Students dress up on certain days to show school spirit, cheer at games, and raise money to help support these activities. We will increase participation in Student Leadership Council.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<p><b>Strategy 1:</b> reward students for participating in pep rally theme days. Get students involved in the new pep squad, have students sell items to raise money for the pep squad, Have more participation in Student leadership council by increasing meeting times, and promoting the group more.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will fill proud to be from Comanche and will want to promote their school and school spirit.</p> <p><b>Staff Responsible for Monitoring:</b> Principals, teachers, and all district staff</p>	Formative			Summative
	Dec	Feb	Apr	June
				
<p style="text-align: center;">  No Progress                 Accomplished                 Continue/Modify                 Discontinue         </p>				

**Goal 5:** To continue to improve our writing scores particularly our Hispanic scores.

**Performance Objective 1:** We will have 87% passing in ELA in all sub populations.

**Evaluation Data Sources:** We will provide professional development for all staff and use a GAP writing assignment to help boost our scores.

**Summative Evaluation:** Significant progress made toward meeting Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Provide staff training on implementation of the APE writing formula as well as other writing strategies. <b>Strategy's Expected Result/Impact:</b> Student test data from ELA, EOC and CBAs <b>Staff Responsible for Monitoring:</b> Principal and teachers	Formative			Summative
	Dec	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div data-bbox="466 630 661 673">  No Progress         </div> <div data-bbox="766 630 982 673">  Accomplished         </div> <div data-bbox="1081 630 1333 673">  Continue/Modify         </div> <div data-bbox="1438 630 1627 673">  Discontinue         </div> </div>				

**Goal 6:** We will continue to monitor our RTI process and verify that our special education students are served properly and that our numbers are accurate.

**Performance Objective 1:** We will continue to monitor students IEPs through the use of data to ensure compliance with testing protocol and that placements are appropriate to the students individual ability level.

**Summative Evaluation:** Met Objective

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Appropriate documentation will be collected and disaggregated at all ARD meetings <b>Strategy's Expected Result/Impact:</b> Appropriate placement and accommodations according to IEPs and student performance <b>Staff Responsible for Monitoring:</b> Special Education, staff, principals	Formative			Summative
	Dec	Feb	Apr	June
				
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress                 </div> <div style="text-align: center;">  Accomplished                 </div> <div style="text-align: center;">  Continue/Modify                 </div> <div style="text-align: center;">  Discontinue                 </div> </div>				