COMANCHE ISD

2024-2025 Teacher Incentive Allotment

Yearly TIA Timeline

April 15 of the current School Year	Expansion Application Submitted by CISD to TEA for approval
August of each year	CISD will receive notification from TEA of program approval or disapproval. If the program is approved, we begin the data capture year.
August of Data Capture Year	All teachers will be trained during in-service.
September of Data Capture Year	All teachers will administer the beginning-of-year pre-test for all students. Growth goals will be set for each student following Pre-tests. Dates will be set for Fall and Spring formal observations.
December – January of Data Capture Year	Mid-year MAP assessments will be given in ELAR, Math, & Science to develop targeted improvement plans.
April - May of Data Capture Year	End-of-year assessments and post-tests will be administered. Administrators will calculate student growth percentages. Summative T-TESS conferences will be conducted, and T-TESS data will be converted to percentages.
Summer of Data Capture Year	Administrators will review data from all participating teachers to determine which teachers to submit to TEA for designation consideration.
November of the following School Year	CISD will submit data to TTU for processing and validation for each teacher submitted for designation.
February of the following School Year	Final approval notification from TTU
April of the following School Year	Final designations and allotment notification
June of the following School Year	Initial payout of allotment funds to designated teachers.